

**Impact Assessment of structural changes to EAPN**

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| **Differences from normal** | **Participation, representation and democracy** | **Meeting challenges and aspirations of Theory of Change** | **Culture and history of EAPN** | **Staffing** | **Finance** | **Impact** |
| **Scenario 1:** Ex Co reduced in size (merge with Bureau), policy group stays same size but has fewer physical meetings. Regional representation. Strengthened GA. Thematic Working Groups. | + | + | + | + | + | + |
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| **Scenario 2:** Reduced EUISG. Thematic Groups. Reintroduction of EAPN political training. Strengthened GA. | + | + | + | + | + | + |
|  | - | - | - | - | - | - |
| **Scenario 3 –** Ex Co and EUISG merged, becoming one political / strategic body, meeting once a year. Thematic groups underneath. Bureau strengthened. Strengthened GA. | + | + | + | + | + | + |
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| **Scenario 4:** Structures are reduced naturally by allowing those who don’t see the value of being of the structures to drop out.Extra meeting of PeP National Coordinators. |  |  |  |  |  |  |