

Building on the Legacy from the 2010 Year
~~Towards a Successful 2010 year against poverty~~
EAPN Annual Work Programme 2011

Background Notes to changes proposed in the 2011 Work Programme

These short notes give an overview of the proposed EAPN work programme 2011. The note highlights the key variations from previous work programmes under the same EAPN strategic plan (2008-2011).

1. 2011 will be a year of reflection and transition for EAPN. One of the key challenges in 2011 will be to adopt the next EAPN Strategic Plan (2012-2015). This future strategic plan must: build on the evaluation work which has been ongoing in 2009-2010, respond to the legacy of the 2010 year and the Europe 2020 strategy, respond to the reality of the enlarged EAPN (28+ National Networks and 23 European Organisations) and most important of all reflect a strong independent EAPN identity and proposals for building a social Europe free of poverty.
2. In order to give us the space for this reflection the basic model for the work programme will remain similar to that pursued previously (2009 as a reference). This means that the three key working groups, Social Inclusion, Employment and Structural Funds will remain central to the policy work of EAPN. It is expected that major shifts, if needed, should be identified in the new Strategic plan and then reflected in work programmes from 2012 onwards.
3. To give the time for development of the next strategic plan the first Exco meeting of 2011 will be extended to a three day meeting and Chairs and Vice Chairs of working groups and representatives of other aspects of EAPN's work, Development, Communication areas will be invited to ensure an integrated planning process.
4. Already drawing on evaluation work in 2009 and 2010 there will be a reintroduction of a 3 day training module which will be provided for people who are newly involved in EAPN Statutory or Policy Working Groups.
5. To ensure continuity from the reflection group work on participation in EAPN during 2009 and 2010 a training event will also be offered for people directly experiencing poverty who participate in the work of National Networks of EAPN.
6. To follow up on the need for a better EAPN communication strategy a reflection process will be set up to engage the members in developing EAPN's Communication.
7. It is also hoped in the 2011 work programme to invest in professional assistance to support the implementation phase of the proposed EAPN Foundation.

These short notes give an overview of the key changes proposed for the work programme 2011 and the thinking behind these proposed changes which are aimed at re-structuring and better facilitating the work-load for all involved in EAPN.

- 1) To build on the momentum of the 2008 work programme, this 2009 work programme keeps a similar format, the overall mission, objectives and structure remain unchanged. The key changes proposed are highlighted in these notes. Please note that we are now finalising our budgeting for this work programme and this may require some proposal for changes, however this draft work programme is in line with what financial resources we expect for the coming year.
- 2) Preparing for 2010 will be at the centre of the work programme 2009. The preparations will be coordinated through the work of the Executive Committee but '2010' will be a standard item on agendas of all groups. A conference associated to the 2009 GA will allow us to further develop alliance work we have been doing in preparation for 2010. EAPN is seeking additional funding outside of our Core Commission grant to have a coordinator for the 2010 year, working in the EAPN Secretariat as soon as possible.
- 3) One of the reflections on the implementation of the 2008 work programme was that the effectiveness of our work was being undermined by too many meetings so that it was difficult for both the secretariat and the members to have the time to engage in all the meetings and more importantly to follow up the work that emerges. To respond to this we have decided to propose replacing the current planning groups in the three big policy areas of EAPN (Social Inclusion, Employment, Structural Funds) with a more informal coordination that will be done with only the Chairs and Vice Chairs of the Working Groups by email and immediately prior to meetings of the group. The work programme for 2009 will also allow for one planning meeting for the chairs and vice chairs of the working groups to tackle the annual planning task if this is seen as necessary.
- 4) In relation to EAPN campaigning it was felt that the campaign groups (EU We Want and Minimum Income) had done their task to develop ideas for the campaigns and that the challenge now was to mainstream the campaign approach into EAPN's working structures. Thus, the follow up of the campaigns will be coordinated by the Executive and be a fixed item in all Working Groups, thus there are no campaign groups proposed for the 2009 work programme. However one large, combined campaign reflection meeting is envisaged.
- 5) It was also felt that the challenge in relation to the work EAPN is doing on services is to mainstream this work better into EAPN's work. So instead of having a separate group, this item will be dealt by the social inclusion working group. The Working group will have more time in order to deal with this extra item and it is envisaged that the working group will have at least two half days in its agenda devoted to the work on services. The working group will also be increased to include two NGO experts on services to help deal with this policy area.
- 6) The aim in this work programme is also to strengthen EAPN's work on participation. It is proposed that rather than having a mainstreaming group in the Executive on participation we would create one large reflection meeting to bring together all the present work EAPN is doing in relation to the topic of participation. This reflection meeting should include people from the present Mainstreaming

~~group on participation, National Coordinators for the European Meetings and people with direct experience of poverty. This reflection will have two elements; 1) How to further strengthen the direct participation of people experiencing poverty in the National Networks? and 2) How to ensure more people with direct experience of poverty participate in the work of EAPN (Europe)? Two small reflection meetings with a similar balance of participants will meet to follow up the reflections from the large reflection event and to make proposals to the Executive on how to move forward on these two questions. We will use these meetings to also 'experiment' with language diversity in our meetings. French and English interpretation will be provided but we will not expect that all the participants at the meeting will be able to work in these languages: we will experiment with informal interpretation and with pauses to allow for reflections in different language groups. This will of course impact on the way the agendas for the meetings are planned but it should provide some valuable learning.~~

- ~~7) The length of time allocated to Executive meetings will also be extended to allow the Executive deal with its agenda.~~

Introduction:

~~2009, as the lead up year to the EU Year against poverty, will be important year for ensuring effective EU action in the fight against poverty. It will also be a key year for institutional changes, with the European Parliament elections, the appointment of a new Commission and the establishment of the post Lisbon agenda for the EU. EAPN will need to engage actively in this period to ensure a strong place for the fight against poverty within the priorities of the EU. At the same time EAPN will need to meet the challenge to reinforce and strengthen its internal organisation and its membership base. This work programme sets out how EAPN intends to meet both these external and internal challenges and provides a view of the main priorities in the work to be completed in 2009 and to indicate how the work will be undertaken. The work programme follows the structure of the agreed EAPN strategic plan 2008-2011.~~

~~Please note that additional background context will be added here.~~

Detailed Work Plan

Note: In addition to what is outlined below, each of the working groups mentioned will produce their own work programme detailing the objectives and inputs and outputs that will come from their areas of work in line with the strategic plan 2008 – 2011 and in line with this work programme.

Goal 1: To reinforce EAPN as a strong, participative and sustainable European Network, built on effective National Networks active at the national and EU level and the active involvement of European Organisations in membership of EAPN.

Statutory Work – Enlargement – Capacity Building – European Organisations		
Area of Work	Planned Activities from Core Budget	Planned Activities seeking funds from Other Sources
<p>Effective running of the statutory bodies of EAPN.</p> <p><u>Expected Outputs</u></p> <ul style="list-style-type: none"> • Plans fulfilling the statutory duties and the proper functioning of EAPN • A Coordinated plan for 2010 • Reports of the meetings • Approval/ownership of the EAPN Policy papers • Adoption of EAPN Strategic Plan 2011-2015 • Evaluation of EAPN • Development of future strategies 	<ul style="list-style-type: none"> • General Assembly (1 meeting, 150 people, 2.5 days) • The first Executive meeting of the Year will be extended to a three day strategic planning meeting. Chairs and vice chairs of working groups and representatives of other aspects of EAPN's work, Development, Communication areas will be invited to ensure an integrated planning (1 meeting, 40 people, 3 days) Two further Executive Committee meetings, (30 people, 2 days) • Bureau (3 meetings, 5 people, 1.5 days) 	
<p>Enlarging EAPN's membership among EU Member States</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Application for membership from EAPN Latvia • Meetings in preparing membership of National Networks in the remaining EU Member States not yet members of EAPN. • Reports on meetings attended • Engagement of representatives from these countries in EAPN work 	<ul style="list-style-type: none"> • Contacts and meeting in Latvia with NGOs Meetings to develop membership in Slovenia, Latvia and Estonia (Travel and subsistence for 3 travels, plus the costs associated to the holding of meeting - venue, interpretation, catering) 	<ul style="list-style-type: none"> • Responding to invites from the countries concerned
<p>Enlarging our contacts with NGOs, particularly in the Candidate Countries (Croatia, Turkey and Macedonia) while building appropriate contacts in other European Countries and in particular in the Balkan area.</p>	<ul style="list-style-type: none"> • Follow up involvement with Icelandic, Turkish, Croatian and Macedonia NGOs. Seeking contacts to appropriate NGOs in Croatia and Macedonia. Develop contacts to 	<ul style="list-style-type: none"> • Responding to invites from the countries concerned

<p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Contact to NGOs in Turkey, Croatia and Macedonia • Contacts with relevant persons in other European Countries • Support People to People visits 	<p>NGO representatives in other European Countries and in particular in the Balkan Region (4 travels plus subsistence costs – Mission Budget)</p>	
<p>To build on the Network Development and Capacity Building Strategy, particularly in the areas of financing and participation of people experiencing poverty</p> <p><u>Expected outputs</u></p> <ul style="list-style-type: none"> • Reports on Training Events Seminar • Report on Sustainable Financing Meeting • Follow up of plan for sustainable financing of Networks • Report on Reflection event • Adopt EAPN action plan on strengthening participation • Development of EAPN Foundation • Guidance and for National Level activities to support the preparation and follow up of the 8th European Meeting of People Experiencing Poverty. 	<ul style="list-style-type: none"> • Training event for people who are newly involved in EAPN Statutory or Working Groups. (30 people, 3 days) • Training event for People experiencing poverty who are active in National Networks or EAPN Europe Working Groups (30 people, 3 days) • Planning Group on sustainable financing for National Networks (2 meetings, 6 people, 4 day) • Network Development Seminar on Sustainable Finances (25 people 1 day) • Reflection Event on furthering EAPN's work on Participation of people experiencing poverty (1 meeting, 60 people, 1.5 days) • Two reflection meetings to follow up outcomes of the reflection event (2 meetings, 16 people, 1.5 days) • Invest in professional support to help to develop the EAPN Foundation • Financial support for National Level activities to support the preparation and follow up of the 8th European 	<ul style="list-style-type: none"> • 10th European Meeting of People Experiencing Poverty under the programme of the Hungarian Presidency of the EU • Two meetings of the National coordinators for the European meetings

	<p>Meeting of People Experiencing Poverty.</p> <ul style="list-style-type: none"> • 	
<ul style="list-style-type: none"> • Renewed EAPN Communication Strategy giving greater clarity in our communication strategy <p><u>Expected Outputs</u> EAPN communication strategy</p>	<ul style="list-style-type: none"> • Communication Planning Group to enhance our Communications work (2 meetings, 6 people, 1 day) • Communication Meeting (30 people 1 day) 	
<p>Strengthen the culture of evaluation and self assessment and growth among EAPN and its members.</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • History of EAPN • EAPN Strategic Plan 2012 -2015 • Evaluation and Performance management report 2011 • Continue to work with National Networks to support them to develop self assessment systems 	<ul style="list-style-type: none"> • Lead a process to ensure that the evaluation work done in 2009 and 2010 feeds into the next EAPN Strategic plan 2012-2015 • Implement an Evaluation and Performance Measurement methodology for EAPN (External Expert 10 days) 	<ul style="list-style-type: none"> • Continue the work with an independent researcher to complete the history of EAPN and its development. (5 days work)
<p>Strengthen the engagement of European Organisations in EAPN</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Reports of the meetings • Dissemination of Information from the European Organisations in membership of EAPN • Bilateral work with European Organisation members 	<ul style="list-style-type: none"> • 2 meetings of the European Organisations in Membership of EAPN (need to budget for 8 travels and subsistence, and catering for 18 people) • Engage the representatives of European Organisations in the EAPN working groups 	<ul style="list-style-type: none"> • Involvement in activities of the European Organisations
<p>Strengthen the Contacts with National Networks</p> <p><u>Expected outputs</u></p> <ul style="list-style-type: none"> • Speeches delivered at events and/or notes on visits 	<ul style="list-style-type: none"> • Travel and bilateral meetings with NGO members or participation in relevant seminars (10 Travels and subsistence costs – 	<ul style="list-style-type: none"> • Respond to requests from our members to attend meetings or to engage in projects.

	Mission Budget).	
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GOAL 2: To contribute to a better understanding of the causes and the consequences of poverty in order to make the society more favourable to the fight against poverty and social exclusion.

Communication- Information – Campaigns – Links with Academic community

Area of Work	Planned Activities from Core Budget	Planned Activities seeking funds from Other Sources
<p>Ensure the continuance of high quality and timely Communication and Information work.</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • 3 Issues of EAPN Magazine Network News • 20 issues of EAPN Flash (electronic news) • 4 issues of the EAPN policy brief • EAPN Briefing Papers • Updated EAPN website • Key EAPN documents in several languages 	<ul style="list-style-type: none"> • Managing and updating the EAPN web site. • Producing Magazine News letters and Flash • Invest in improving the quality of in house publications. • National Networks will produce key EAPN Europe position papers in their own language 	
<p>Preparation for the 2010 year</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • A tool kit that will continuously be modified in order to encourage members in preparing for the 2010 Year • A set of campaign demands to ensure a lasting legacy from the year • A plan of activities for the 2010 year • Common projects and alliances with other actors in preparation fro 2010 	<ul style="list-style-type: none"> • Preparation for 2010 will be coordinated by the Executive Committee but will be an item on all policy working groups' agendas • Once again 2010 will be a focus of the EAPN GA in 2009. This will also be a chance to follow up on the Sept 2007 Conference on 'EU Free of Poverty is possible' and to develop the EU We Want campaign. To facilitate this an extra 50 people 	<ul style="list-style-type: none"> • Engage with other actors to build alliances for an effective year • Seek funds for an EAPN Coordinator for the Year

	<p>from other relevant actors will be invited to 1.5 days of the GA. (50 people, 1.5 day, 1 meeting)</p>	
<p>Implement EAPN campaigns on Minimum Income, the EU We Want and European Parliament Elections 2009.</p> <p><u>Expected outputs</u></p> <ul style="list-style-type: none"> • Delivery of the Next stage of the Minimum Income campaign • Development of campaign material for the EU We Want campaign • Delivery of EAPN campaign in relation to the EP elections 2009 • Report of Reflection day on campaigning. 	<ul style="list-style-type: none"> • The campaign work will be coordinated through the Executive Committee • One EAPN Campaigning Reflection day will be organised (30 people, 1 day, 1 meeting) 	<ul style="list-style-type: none"> • Seek cooperation and support for EAPN campaigns from other relevant actors
<p>Strengthening the engagement with the academic community.</p> <p><u>Expected Output:</u></p> <ul style="list-style-type: none"> • Joint applications for projects • Outputs from projects applications which were successful in 2008 (FACIT Project, Bridges for Inclusion and WISE) • Joint meetings and activities e.g. development of reports/briefings 	<ul style="list-style-type: none"> • Engage relevant academics and researchers in our ongoing campaigns and work and develop joint activities. 	<ul style="list-style-type: none"> • Follow up successful project applications including engagement in 2 Progress Projects – Bridges for Inclusion and WISE, • Make further project proposals, for example, application for Project on Quality in Social Services of General Interest with – Solidar and CEDAG

GOAL 3: To lobby and campaign effectively for policies and processes, in the social and economic areas, which combat poverty and social exclusion and deliver a social inclusion agenda.

EAPN Policy Work		
Area of Work	Planned Activities from Core Budget	Planned Activities seeking funds from Other Sources
<p>Mainstreaming Social Inclusion: <i>Enabling members to engage with Europe 2020, particularly the NRP and Flagship platforms, and evaluating progress and impact together with members</i></p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Tool kits, guidance notes to support members to engage in the Europe 2020 strategy and in the National Reform Programmes and the Platform against Poverty • Assessment at national and EU level of the implementation of Europe 2020, and in particular the poverty/social exclusion target/guideline • Position papers on new strategy, social agenda and platform against poverty. • Assessment with members of the continuing impact of the Crisis and Exit strategies. <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Tool kits and guidance notes to support members to follow up on the inputting to National Reform Programmes implementation reports, and proofing for delivery on social inclusion • Contribution to debate on the revised Lisbon Strategy and post 2010 Lisbon strategy • Follow up of the outcomes of the efforts to ratify the Lisbon Treaty • Active Inclusion follow up • Follow up to debates around the Social Agenda • Input in the EU budget review and financial perspectives debate 	<p>Coordination of these key areas by the secretariat and the Bureau and followed up as appropriate in the statutory and policy working groups of EAPN.</p>	

<ul style="list-style-type: none"> • Follow up on input on social impact assessment and horizontal evaluations of Services of General Interest. 		
<p><i>Supporting members to engage actively in the new reinforced Social OMC, at national level.</i> <i>Exchanging on key priorities and concerns and building common understandings to input at EU level including EAPN work on services</i></p> <p><u>Expected Outputs Inclusion:</u></p> <ul style="list-style-type: none"> • Guidance/tool kits for members to input and exchange knowledge and experiences related to National Action Plan/ National Strategic Reports • Assessment at national and EU level on Active Inclusion implementation. • Consensus building on poverty definitions and measurement • Follow up and exchange with members on national developments and priorities and capacity building to enable participation on Flagship platform, including Child Poverty, Homelessness and Housing Exclusion. Ethnic minorities and migrants – development of EAPN Policy fact sheets. <p><u>Expected Outputs Services:</u></p> <ul style="list-style-type: none"> • Follow up on EU developments on SGI and SSGI. • Follow up on energy poverty and energy package. • Development of Position paper on EAPN key concerns on SGI/SSGI. Highlighting national concerns and realities of people in poverty. • Follow up and lobbying on demands for EU framework on Services of General Interest. <p>Input to the Social OMC and developing EAPN inclusion agenda, including EAPN work on services</p>	<ul style="list-style-type: none"> • Social Inclusion Working Group (30 people, 3 meetings, 2 days). • At least 1 full day of this working group meeting time will be devoted to increasing the capacity of EAPN members to engage with the Social OMC • Provide financial support for National Networks to develop work to feed into the EAPN work on the OMC on Social Protection and Social Inclusion • Facilitate the participation of experts on services in the work of this group (2 people, 3 meetings, 1 day) 	

<p><u>Expected Outputs Inclusion:</u></p> <ul style="list-style-type: none"> • Support to members to input and exchange knowledge and experiences related to the thematic year of the OMC. • Report/evaluation of progress in National Strategic Reports. • Follow up at national and EU level on Active Inclusion implementation. • Development of EAPN perspective on intergenerational solidarity and demographic ageing. • Follow up to wealth and poverty fact sheets. • Development of new tools on poverty. <p><u>Expected Outputs Services:</u></p> <ul style="list-style-type: none"> • Follow up on EU developments on SGI and SSGI. • Follow up on energy poverty and energy package. • Development of a seminar with other actors on Energy Poverty and other key SGI. • Position paper on EAPN key concerns on SGI/SSGI. • Input into evaluations of impact of privatisation. 		
<p>Input into EU Employment debates from anti poverty perspective</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • Follow-up at national level of the developments related to flexicurity, labour law modernisation, activation schemes, in work-poverty, discrimination with regards to work, access to training and life long learning of the most excluded • Input in relevant EU level debates • Appraisal of Employment part of Europe 2020 strategy Lisbon National Implementation reports and participation in the development of EAPN response to the Annual Progress Report • Support to EAPN national members to engage in national debates related 	<ul style="list-style-type: none"> • Employment Working Group (25 people, 3 meetings, one for 2 days, one for 1.5 days and one 1 day meeting) • At least 1 full day of this working group meeting time will be devoted to increasing the capacity of EAPN members to engage in employment related issues and process at EU and national level. 	

<p>to the functioning of the labour market</p> <ul style="list-style-type: none"> • Develop more campaigning style communication for making visible the impact of employment policies on the situation of the most excluded, including follow up of video project • Follow-up of our work on social economy 		
<p>Promote social inclusion proofing of Structural Funds.</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> • A leaflet on Social Inclusion and Structural Funds – highlighting interesting practices in relation to the use of Structural Funds for social inclusion • Input into the on going discussion about the future EU Financial Perspective and future Cohesion policy and in particular the role to be played by ESF • Exchange of experience on the operation of the partnership principle and the engagement of anti poverty NGOs in the evaluation and delivery of structural funds. • Contribute to EU studies and policies relating to Structural Funds. • Launch and dissemination of new Manual • Support in transnational projects • Social Inclusion proofing of new programming documents • Contribution to debates on the future of EU policies 	<ul style="list-style-type: none"> • Structural Funds Working Group (25 people, 3 meetings: one for 2 days, one for 1.5 days and one 1 day meeting) • At least 1 full day of this working group meeting time will be devoted to increasing the capacity of EAPN members to engage with the EU Structural Funds. 	
<p>Mainstream discrimination concerns in EAPN work</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> ▪ Campaign around the proposed anti-discrimination directive ▪ Follow-up to migration paper and input in debates around the Future Common Migration Policy ▪ Develop knowledge, debate and responses in relation to gender and poverty 	<ul style="list-style-type: none"> • A sub group/s of the EAPN Executive Committee will meet to mainstream discrimination concerns across EAPN's work. Two extra experts, plus representatives of relevant European Organisations in membership of EAPN 	

<ul style="list-style-type: none"> Support for the work of anti discrimination organisations. 	<p>will be included in the work of these sub groups (2 people, 3 meetings, 1 day)</p>	
<p>To ensure an effective management of EAPN's policy work, the chairs and the vice chairs of each of the three working groups will meet in the connection with the working group meetings and if necessary have a half day meeting to assist with this planning task.</p> <p><u>Expected Outputs:</u></p> <ul style="list-style-type: none"> Work programmes for the three areas. 		

GOAL 4: To build strategic alliances with other key actors in order to develop a momentum for making a decisive impact on the eradication of poverty

<p>Networking – Information Gathering – Alliance Building - Globalisation</p>		
<p>Engagement in and with self organised NGO platforms and coalitions</p> <p><u>Expected Outputs</u></p> <ul style="list-style-type: none"> Contribute actively to the work of the Social Platform Engage through the Social Platform in the work of the Civil Society Contact Group Dissemination of Social Platform and CSCG positions and activities Engage with the work of Dignity International, CONCORD and the Economic Social and Cultural Rights Network (ESCnet) Participation in the activities of other relevant NGOs and relevant actors 	<ul style="list-style-type: none"> Travel and bilateral meetings with NGOs or participation in relevant seminars and events (10 Travels and subsistence costs – Mission Budget). Budget for joint activities to be organised in partnership with other actors (20 travels and subsistence budgets, as well as costs for meeting rooms, interpretation and catering) 	<p>Respond to invitations</p>
<p>Contact to key institutional Actors</p> <p><u>Expected outputs:</u></p> <ul style="list-style-type: none"> Reports of regular meetings with relevant officials in the various DGs, in the Permanente Representations, 	<p>This will be managed through the work of the secretariat and the EAPN statutory and working groups.</p>	<p>Responding to invitations</p>

<p>on the relevant committees (SPC, employment Committee), the Employment and Social Affairs Committee of the European Parliament etc.</p> <ul style="list-style-type: none"> • Tracking of agenda items in the relevant institutional calendars • Distribution of EAPN policy and information work • Support to the Fourth World Inter Group in the Parliament. • Briefing notes for key committees and officials • Lobbying letters • Press Releases 		
<p>Mainstreaming globalisation debates into EAPN work.</p> <p><u>Expected outputs:</u></p> <ul style="list-style-type: none"> • Strengthened Links with International and Development NGOs. • Input into key campaigns linking the fight against poverty within Europe and Globally <ul style="list-style-type: none"> • Follow up to road map for building more coherent policy approaches, agreed between EAPN and Concord. • Development of a joint seminar with EAPN, Concord and Dignity International on specific thematic areas involving members (10) • Mapping and guidance to national members for national joint action. • Development of guidelines to mainstream globalization in EAPN work. 	<ul style="list-style-type: none"> • This work will be progressed through the Executive Committee • Organise a Mainstreaming Group on Globalisation connected to the Executive Meeting (3 meetings, 2 people, 1 day) • Organise a seminar with other relevant actors on globalisation and its impact on poverty in the EU (12 people, 1 day) • Organise an EAPN event linked to the World Social Forum (2 people) 	

Indicative Meetings Calendar (1 January 2009 to 31 Dec 2009)

Notes

1: meetings in Bold have been confirmed

2: Meetings highlighted in yellow should be timed to coincide with each other to allow overlap

Date	Location	EAPN Meetings	Date	Location	Key Other Conf/Events	Sec
Jan						
	Brussels	Bureau				
	Brussels	Working Group Structural Funds				
	Brussels	Network Development Seminar (Financing)				
Feb						
	Baltic Country	Enlargement Meeting				
	Brussels	Working Group, Social Inclusion				
	Brussels	Large EAPN Reflection Meeting on Participation of People Experiencing Poverty				
Mar						
20	Brussels	Mainstreaming Group on Globalisation				
20	Brussels	Mainstreaming Group on Discrimination				
20-21	Brussels	Executive Meeting				
	Brussels	Working Group, Employment				
	Brussels	Planning Group Communication				
	Brussels	Planning Group Sustainable Financing				
	Brussels	European Organisations Meeting				
Apr						
	Brussels	Campaign Reflection Day				
	Brussels	EAPN Seminar on Globalisation				
May						
	Brussels	Bureau Meeting				
	Outside Brussels	Working Group Social Inclusion				
	Outside Brussels	Working Group Employment				

	Outside Brussels	Working Group Structural Funds				
				Brussels	European Meeting of People Experiencing Poverty	
June						
12	Austria	Executive Meeting				
11-13	Austria	General Assembly, incorporating 1.5 day seminar on 'EU We Want'				
13	Austria	Executive Meeting				
	Brussels	Follow up Reflection meeting on Participation of People Experiencing Poverty				
July						
Aug						
Sept						
	Brussels	Follow up of Reflection meeting on Participation of People Experiencing Poverty				
		Event linked to the World Social Forum 2009				
	Brussels	European Organisations Meeting				
	Brussels	Communications Planning Group				
	Brussels	Working Group Social Inclusion				
	Outside Brussels	Mainstreaming Group on Globalisation				
	Outside Brussels	Mainstreaming Group on Discrimination				
	Outside Brussels	Executive Meeting				
Oct						
					Round Table Social Inclusion	

	Brussels	Planning Group Sustainable Financing				
	Brussels	Working Group Structural Funds				
	Brussels	Bureau Meeting				
Nov						
	Brussels	Mainstreaming Group on Globalisation				
	Brussels	Mainstreaming Group on Discrimination				
	Brussels	Executive Meeting				
	Brussels	Working Group Employment				
Dec						