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| **BUREAU Amendments** | **EOs Amendments/specific or collective** | **Comments** |
| 3.4. Monitoring and exploration:  monitoring the preparation, design and implementation of directives, action programs and any other measures in all policy spheres relevant to ~~the integration of disadvantaged groups;~~ the fight against poverty and social exclusion; | SMES: Monitoring and exploration: monitoring the preparation and implementation of directives, action programs and any other measures in all policy spheres relevantto ~~the integration of disadvantaged groups; to~~ the fight against poverty and promoting social inclusion and participation. | Deleted items are ~~STRUCK OUT~~;  Added items are UNDERLINED |
| II. MEMBERS  Article 4  Members of EAPN are:  - National Networks (one for each country) of voluntary organisations and grass-roots groups  - European Organisations |  |  |
| 4.3. In order for a European Organisation to be considered for membership of EAPN it must have members and be carrying out activities in at least ~~eight~~ 50 per cent of the Member States of the EU. | 4.3. In order for a European Organisation to be considered for membership of EAPN it must have members and be carrying out activities in at least ~~eight~~ 50 per cent of the Member States of the EU, **except for organisations, which became members prior to 3 July 2015**. | EOs accept the amendment from the BUREAU, but adds a qualifier, which is in bold. |
| Article 6  6.1. ~~The three delegates of each National Delegation shall be elected by and from within the national networks~~. Each National Network shall be represented by at least one delegate. Budget permitting the number can be raised to three. The Executive Committee member will be one of these delegates. The ratio of their votes shall be proportional as follows:  Germany, Spain, France, Italy, United Kingdom, Poland: 8  Belgium, Greece, Hungary, Netherlands, Portugal, Czech  Republic, Romania: 6  Austria, Bulgaria, Denmark, Finland, Ireland, Lithuania, Norway, Serbia, Slovakia, Sweden: 4  Cyprus, Estonia, FYROM, Iceland, Latvia, Luxembourg, Malta, ~~Slovenia: 2~~; Croatia 2 |  |  |
|  | 6.2. Each European Organization member shall send one delegate to the General Assembly, with ~~one vote per delegate~~ voting rights. |  |
| 9.2. The General Assembly shall elect an Executive Committee from amongst its members for a mandate of three years. |  |  |
| IV. EXECUTIVE COMMITTEE  11.2. The candidates put forward by the group of European Organization members shall be elected separately. If any candidate fails to win a majority of votes in the General Assembly, the group of European Organization members shall be asked to put forward new proposals for the candidate(s) not accepted. | IV. EXECUTIVE COMMITTEE  11.2. The candidates put forward by the group of European Organization members shall be elected separately. If any candidate fails to win a majority of votes in the General Assembly, the group of European Organization members **present** shall be asked to put forward new proposals for the candidate(s) not accepted.  **11.2.1. European organisations are entitled to six places in the Executive. They can also nominate 2 substitutes to replace existing EOs on the EXCO should they be unable to attend.**  **11.2.2. The European Organisations which are member of EAPN will meet at least three times a year, facilitated by the staff of EAPN, to organize their input into the statutory matters of EAPN collectively.** | EOs agree with BUREAU amendments, but add text displayed in **bold.** |
|  | 11.5. If an Executive Committee member from a National Delegation fails to attend three consecutive meetings **without notifying the secretariat and without valid reason,** the National Delegation shall be asked to appoint a new member to occupy his/her seat on the Executive Committee. Such appointment must be ratified by the following General Assembly. | **Modification of EO amendment by IFSW Europe, in bold** |
|  | 11.6. If an Executive Committee member from the group of European Organizations fails to attend three consecutive meetings **without notifying the secretariat and without valid reason,** the group of European Organisations shall be asked to appoint a new member to occupy his/her seat on the Executive Committee. Such appointment must be ratified by the following General Assembly. | **without notifying the secretariat and ~~withou~~t a valid reason,** |
| Article 12  The Executive Committee is competent to:   * execute the General Assembly's decisions; * elect the Bureau members and represent the network * take initiatives under the general policy guidelines laid down by the General Assembly and in pursuance of article 3 of the Standing Orders; * prepare, convene and suggest an agenda to the General Assembly, * represent the Network between   General Assemblies;   * sign agreements and contracts that are necessary to the normal conduct of its activities; * manage the human, technical, material and financial resources at its disposal to monitor the implementation of the EAPN Fund * The appointment of the Director should be confirmed by the Executive Committee on the basis of a proposal from the Bureau following an open recruitment procedure. |  |  |
| Article 13  Meetings of the Executive Committee shall be held whenever voted for by a majority of its members, or on the President's request. The Executive Committee shall meet at least ~~four~~ three times a year. |  |  |
| Article 15  The official languages of the Network are the official languages of the Member States of the European Union. The working languages of the Executive Committee and all the working groups/task forces are at least, and when enough resources available, in English and French. If there are not enough resources, namely for interpretation, the best common language should be used. Other EAPN meetings held in countries where neither French nor English is the official language may also take place in that country’s language when enough resources are available or sufficient co-funding can be found. Efforts will be made to address the language needs of countries which are neither French-speaking nor English-speaking in order to ensure effective participation by all. |  |  |
| Article 16  The minutes of each Executive Committee meeting shall be drawn  up and ~~written~~ made available to the members after approval by the Executive Committee. The draft should be made available within a period of 30 working days after the meeting took place. After approval by the Executive Committee, the approved minutes should be available in a ~~special~~ designated book which shall be kept by the ~~secretary~~ secretariat and also accessible in the members’ room of the EAPN website. |  |  |
| V. The Bureau  Article 18  The Bureau comprises a number of seven members. There will be a President and six Vice-President~~,~~ acting collectively, and supported by the staff, to manage the smooth operation of the affairs of the EAPN as manifested by its Executive Committee and staff. | V. The Bureau  Article 18  The Bureau comprises a number of seven members. There will be a President and six Vice-President~~,~~ acting collectively, and supported by the staff, to manage the smooth operation of the affairs of the EAPN as manifested by its Executive Committee and staff.  **European Organisations can occupy one place in the Bureau. If they do not fill it, the place**  **can be taken up by a national**  **member.** | The EOs agree with the BUREAU amendments but add more in **bold.** |
| New merged article 19 (together with old 20 and 21)  The Bureau shall be responsible for:   * Preparing Executive Committee agendas and preparing recommendations for action * Ensuring implementation of Executive Committee decisions * The Bureau has a key role in representing EAPN externally * Managing and supporting the work of the Director, engagement in the appointment of other key staff positions, dealing with staff complaints. * Monitoring the financial management of EAPN including   the monitoring of the EAPN Fund   * ~~Article 21~~   ~~The Bureau shall not normally have a policy making or resource-allocating role, other than when clearly delegated so to do by the~~ ~~Executive Committee or under~~~~the Statutes. However it is recognised that it shall be required, to undertake key functions in between Executive Committee meetings and if~~~~decisions are required at short notice these should be reported back to the Executive Committee~~   * The Bureau has a vote engaging in the management of the Fund * The Bureau shall undertake key functions in between Executive Committee meetings and if decisions are required at short there should be reported back to the Executive Committee. | New merged article 19 (together with old 20 and 21)  The Bureau shall be responsible for:   * Preparing Executive Committee agendas and preparing recommendations for action * Ensuring implementation of Executive Committee decisions * The Bureau has a key role in representing EAPN externally * Managing and supporting the work of the Director, engagement in the appointment of other key staff positions, dealing with staff complaints. * Monitoring the financial management of EAPN including   the monitoring of the EAPN Fund   * The Bureau has a vote engaging in the management of the Fund * ~~The Bureau shall undertake key functions in between Executive Committee meetings and if decisions are required at short notice, there should be reported back to the Executive Committee~~. |  |
| V1. STRATEGIC CONGRESS  Article 20  At least every third year a Strategic Congress will be held before the General Assembly of that year, to review EAPN’s overall development and to propose a strategic plan for  EAPN for the following three years and any necessary major changes in working structures needed to implement the strategic plan. The Strategic Congress can also propose and discuss changes to Statutes and Standing Orders that will be decided at the following General Assemble. The Executive Committee will prepare the agenda and proposals for the strategic congress.  20.1 The number of delegates for the Strategic Congress will be as follows:  ~~Germany, Spain, France, Italy, United Kingdom, Poland: 8~~  ~~Belgium, Greece, Hungary, Netherlands, Portugal, Czech Republic, Romania: 6~~  ~~Austria, Bulgaria, Denmark, Finland, Ireland, Lithuania, Norway, Serbia, Slovakia, Sweden: 4~~  ~~Cyprus, Estonia, FYROM, Iceland, Latvia, Luxembourg, Malta, Slovenia: 2~~  ~~European Organisations: 1 per~~  ~~Organization~~ will follow the same rules of the ones established for the GA (article 6.1)  20.2 The European Organisations will be represented by one person per organization and each delegate will have one vote. | V1. STRATEGIC CONGRESS  Article 20  At least every third year a Strategic Congress will be held before the General Assembly of that year, to review EAPN’s overall development and to propose a  strategic plan for EAPN for the following three years and any necessary major changes in working structures needed to implement the strategic plan. The Strategic Congress can also propose and discuss changes to Statutes and Standing Orders that will be decided at the following General Assemble. The Executive Committee will prepare the agenda and proposals for the strategic congress.  20.1 The number of delegates for the Strategic Congress will follow the same rules of the ones established for the GA (article 6.1)  20.2 The European Organisations will be represented by one person per organization and each delegate will have ~~one vote.~~ **voting rights.** |  |
| V11. FINANCIAL PROVISIONS  Article 23  The resources of the Network may include:   * ~~members' fees of an amount fixed by the General Assembly on a proposal from the Executive Committee~~; * voluntary contributions from members, subsidies, donations, subscriptions, legacies, gifts, offerings and contributions from public or private legal entities or individuals; * exceptional resources, such as loans; * income generated by goods and * assets belonging to the Network; * proceeds of payments for services provided. |  |  |