

Note to Exco Members 19 Oct re follow up from key decisions at Exco

Dear colleagues,

As you might remember, during the last session of the Exco meeting in Brussels (10th October), the Bureau received a mandate from the Exco to try to solve, in a short term period, some of the delicate problems we were faced with. We were working around all these issues intensively during the last week.

Trying to be short and objective:

1) Barbara accepted the Exco proposal on the basis that her and EAPN have decided to end the working relationship because we cannot agree a shared strategic approach. The cost of it will be higher than expected since, as a consequence of the Belgian law, she has the right to a full payment of 3 months plus eleven weeks. As proposed and agreed by Barbara, she will receive a notice on the 1st of November releasing her immediately from any responsibility in EAPN. In the meantime she's on holidays to fulfil the period of remaining days she was entitled to in 2015.

2) From the 1st of November, and as proposed and agreed by the Secretariat, Fintan Farrell will be the acting Director. A small extra payment compensation is still being negotiated with Fintan (at least until the end of 2015). Most probably he will stay as acting Director for period of six months (it can be reviewed) and therefore an adjustment to his salary as such must be envisaged for 2016. We'll let you know where the negotiations will lead us.

3) In order to already take some day-to-day decisions in the office, and also because Barbara is on holidays, we also decided to ask Fintan to already assume some internal coordination of the staff inputs. This started already today (19th of October).

4) Concerning EAPN representation in the Social Platform, the Presidency of the Platform was contacted and informed by Barbara of what's going on. In the present circumstances, we'll lose the Vice-Presidency post (since it is a nominal elected post and not institutional). We'll have the opportunity to run again for that post (if we believe it should be our decision) in March 2016 when the next GA of the Social Platform will take place.

4) Concerning the 2016 budget, as it was also decided at the Exco, the Secretariat will prepare an alternative budget (a global one and not only for the core budget), trying to include all the expectable income to cover the structural deficit for 2016 (reality and projections according to expected income, namely from projects or savings). Of course this budget projection must afterwards be in line with the European Commission decision concerning the core business funding for 2016.

As we believe you surely understand we would also ask the Exco to keep this information as internal information since some of the decisions (particularly the one related with Barbara) will only become formal from the 1st of November on. After the 1st of November a message will be sent to all stakeholders (internal and external).

Hoping that this is clear enough but remaining of course available for any further explanations, with our best regards,

Sérgio Aires

President
European Anti-Poverty Network (EAPN)