

2014 EAPN Capacity Building Seminar
Network Development in the framework of the MASS,
based on member Annual Reports

28-29 November, 2014
Hotel Thon Rogier, Brussels

TB 27/11/2014 updated 2/12/2014

Introduction

Under the current Strategic Plan 2012-2014, Goal 2 aims for EAPN to become ***a dynamic, membership driven organisation that is recognised as a key civil society actor fighting poverty, social exclusion and inequalities at National and European levels.***

The current Standing Orders requires members to submit Annual Reports, updated Statutes or internal rules of procedure, when these are changed, and an updated list of members. In 2013, at the Bureau's insistence, the Annual Reports submitted were discussed at the General Assembly in thematic workshops, which was welcomed by members; this is, however, not possible in the framework of the 2014 General Assembly.

The Network Development Seminar will ensure the continuity of drawing on member Annual reports as a capacity building basis, focusing on mutual learning and comparative analysis of the development of EAPN members. The seminar will continue on the MASS framework, following the four pillars of strong anti poverty networks. The seminar will further strengthen ownership of the MASS, with two more networks sharing their experience of undergoing the process - EAPN Spain and EAPN Portugal.

Aim

To support the implementation of the MASS as a development framework in the membership of EAPN, using Annual Reports as a basis for understanding better what members do and creating a mutual learning space inside EAPN.

Specific objectives include

- Building ownership of the four pillars of strong Anti Poverty Networks, as presented in the MASS
- Building ownership among members of the MASS as a common development framework for EAPN National Networks (and European Organisations willing to take it up)
- Exchanging and learning about other members in terms of structure, activity, resources and engagement with European policy-making
- Identifying good practices (under different pillars) that can be transferable and building a common definition of good practice for future use
- Developing an EAPN resource reference of good practice Understanding the EU policy agenda and how EAPN engages with it.

Participants

This seminar is budgeted for 30 persons and aims to bring together persons in the National Networks with decision-making or implementation powers, able to introduce the MASS and the learning they get from other members. 23 Participants have registered.

Language

This activity will be held in English.

Reference documents for this seminar:

Membership Assessment and Support System

EAPN Strategic Plan

Your National Network's Annual Reports 2013 (a must) and previous years if you manage

Friday 28 November 2014 - Policy-making, participation, good governance and internal democracy

Session 1	<i>Understanding and working with the MASS as a Network Development Tool Welcome to the participants, aims of the seminar and introducing the MASS</i> <i>Tanya Basarab – introduction to MASS process and pillars</i> <i>Kart Mere – The Story of EAPN Estonia integrating MASS</i> <i>Biljana Dukovska– Macedonian Network benefits of MASS Process</i>
9.30 – 11.00	Understanding and working with the four pillars of the MASS as a development tool for National Networks – Tanya Basarab, EAPN Senior Development Officer <ul style="list-style-type: none">- Ability to lobby and influence governments- Strengthening direct participation of people experiencing poverty and social exclusion- Development and growth of the Network- Good governance and strong internal democracy Working with the MASS in EAPN Estonia - Kart Mere, Vice President, EAPN Bureau How EAPN Estonia is using the MASS to strengthen its identity as a strong national anti poverty network Benefits of the MASS Process for MAPP - Macedonian Anti Poverty Platform applying the self-assessment and peer capacity building – Biljana Dukovska, Member of MAPP Bureau Short exchange in groups on how Networks are introducing and benefitting from the MASS. What are the strong points in your Network and what support Networks expect?
11.00– 11.30	Break

<p>Session 2</p>	<p><i>Pillar 1: Ability to Influence National Governments for Better Policies: advocacy, lobbying and policy-making linked to European level developments - How NNs are engaging with the policy agenda and what foundation is needed for good work on this pillar</i></p> <p><i>Good Practice – How we build our policy positions involving members and people experiencing poverty– Tess Murphy, EAPN Ireland</i> <i>Good Practice – Karel Schwarz, Czech Republic</i> <i>Contribution from Sian Jones, EAPN Policy Coordinator</i></p>
<p>11.30 – 13.00</p>	<p>Presentations</p> <ul style="list-style-type: none"> ⇒ Introducing Pillar 1 in the MASS ⇒ Good practice presentations – Tess Murphy, EAPN Ireland, Karel Schwarz, Czech Republic <p>Discussion in groups based on Annual Reports looking at successes and challenges</p> <ul style="list-style-type: none"> ⇒ How are NNs engaging with the EU policy agenda in their countries ⇒ What are the actions NNs can do to strengthen their work on this area. <p>Feedback in plenary with input from Sian Jones</p>
<p>13.00 – 14.00</p>	<p>Lunch</p>
<p>Session 3</p>	<p><i>Pillar 4: Good governance and strong internal democracy</i></p> <p><i>Strong Internal Democracy</i></p> <p><i>Management of workers and volunteers/activists</i></p> <p><i>Strategic Planning/Thinking</i></p> <p><i>Funding</i></p> <p><i>Good Practice – How we run the network together in EAPN Serbia, Jasmina Krunic</i> <i>Good Practice - How we use Projects to strengthen membership engagement – Raluca Manaila, EAPN Romania</i> <i>Contribution from Fintan Farrell, EAPN Projects and Fundraising Manager</i></p>
<p>14.00 – 15.30</p>	<p>Presentations</p> <ul style="list-style-type: none"> ⇒ Introducing Pillar 4 of the MASS ⇒ Good practice presentations – Jasmina Krunic, EAPN Serbia and Raluca Manila, EAPN Romania <p>Discussion in groups based on Annual Reports looking at successes and challenges</p> <ul style="list-style-type: none"> ⇒ What are the elements assuring good governance and strong internal democracy that NNs can put in place? ⇒ How are NNs working on this pillar?

	<p>⇒ How can NNs learn from others and improve their internal democracy continually?</p> <p>Feedback in plenary with input from Fintan Farrell</p>
15.30 – 16.00	Break
Session 4	<p><i>Pillar 2: Strengthening Participation in Internal and External Work of the Networks</i></p> <p><i>Good Practice – How we empower people experiencing poverty through community development tools - Krisztina Jasz, EAPN Hungary</i></p> <p><i>Good Practice – How we have been building the participation pillar in our network – Laufey Olafsdottir, EAPN Iceland</i></p> <p><i>Contribution from Fintan Farrell, EAPN Projects and Fundraising Manager</i></p>
16.00 – 17.30	<p>Presentations</p> <p>⇒ Introducing Pillar 2 of the MASS</p> <p>⇒ Good practice presentations – Kristzina Jasz, EAPN Hungary and Laufey Olafsdottir, EAPN Iceland</p> <p>Discussion in groups based on Annual Reports looking at successes and challenges</p> <p>⇒ How is direct participation evolving inside the NN?</p> <p>⇒ What is the impact of that change on the Network?</p> <p>⇒ Is there a better ownership of the Network’s activities among activists with direct experience of Poverty?</p> <p>Feedback in plenary with input from Fintan Farrell and Tanya Basarab</p>
17.30	<i>End of the day 1</i>
19.00	<i>Dinner together</i>

Saturday, 29 November 2014: Learning, inspiration and constructing the organizational success story

Session 5	<p><i>Pillar 3: Development and Growth of the Network</i></p> <p><i>Growth</i></p> <p><i>Training and Capacity Building</i></p> <p><i>Good Practice – How we are rebuilding our membership through meetings and capacity building spaces - Quinta Ansem, EAPN Netherlands</i></p> <p><i>Good Practice 2 – Carla McCormack, Poverty Alliance, Scotland (UK)</i></p> <p><i>Contribution from Tanya Basarab and Kart Mere</i></p>
9.30 – 11.00	<p>Presentations</p> <p>⇒ Introducing Pillar 3 of the MASS</p> <p>⇒ Good practice presentations – Quinta Ansem, EAPN Netherlands and Carla McCormack, Poverty Alliance, Scotland (UK)</p>

	<p>Discussion in groups based on Annual Reports looking at successes and challenges</p> <ul style="list-style-type: none"> ⇒ What have networks carried out in 2013 as training and capacity building actions? ⇒ Are these or other strategies helping mobilize more members? ⇒ What can NNs learn from others and improve in terms of development and growth? <p>Feedback in plenary with input from Kart Mere and Tanya Basarab</p>
11.00– 11.30	Break
Session 6	<p><i>Framing a positive development approach – common elements of what EAPN Networks define as their successful actions in 2013</i> <i>How is MASS finding our strengths and how can we tell our organizational story in a positive way</i></p> <p style="text-align: right;"><i>Good practice presentation – Laila Wolles, EAPN Norway/Welferdsalliansen</i> <i>Tanya Basarab, Barbara Helfferich and Kart Mere</i></p>
11.30 – 13.00	<p>Good practice presentation by Laila Wolles – How EAPN Norway mobilises local groups in excluded communities across Norway</p> <p>Discussion in plenary and in groups based the exchanges carried out so far and drawing learning points</p> <ul style="list-style-type: none"> ⇒ What was the most defining moment for my Network in 2013? ⇒ What made that defining moment successful? ⇒ How can Networks tell their positive stories? ⇒ What is the added value of the annual reports?
13.00 – 14.00	Lunch
Session 7	<p><i>Mutual learning and transferability of good practices</i> <i>Evaluating the seminar and taking the learning home</i></p> <p style="text-align: right;"><i>Tanya Basarab, Barbara Helfferich and Kart Mere</i></p>
14.00 – 15.30	<p>Discussion in plenary with some time for individual and group reflection</p> <ul style="list-style-type: none"> ⇒ Defining together good practice, based on the actions presented ⇒ Integrating a positive Network development approach in EAPN at national and European levels <p>Input from Kart, Barbara and Tanya on what is planned for Network Development in 2015</p>
15.30	End of the seminar