

ENABLE Works



An equal society for every
person who has a learning disability

ENABLE Scotland

Est. 1954

**Rights-based
approach**

Leading innovator



An equal society for every person who has a learning disability



ENABLE Scotland

Supported living
Supporting families
Campaigning
ENABLE Works

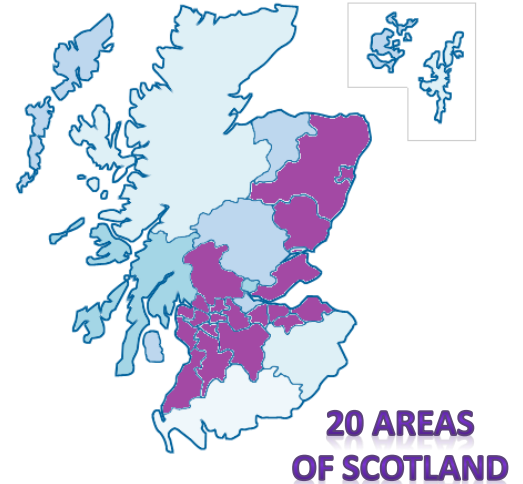
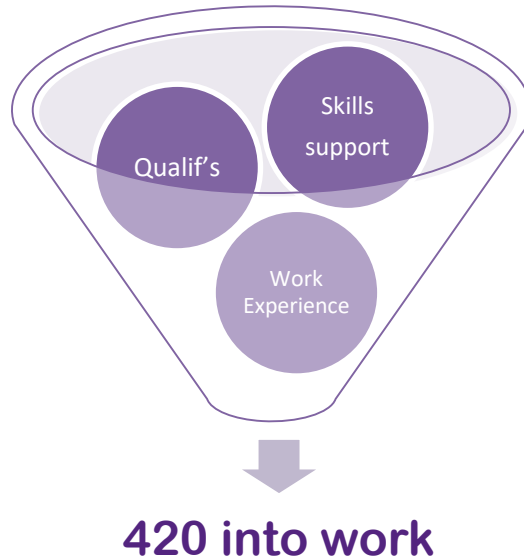


An equal society for every person who has a learning disability



ENABLE Works

£5.7M
1500
PEOPLE



An equal society for every person who has a learning disability



Our Challenge

There are 175,000 people with learning disabilities in Scotland

Only 6% of them have a paid job

This is the worst of all groups of disabled people



Key influencing factors

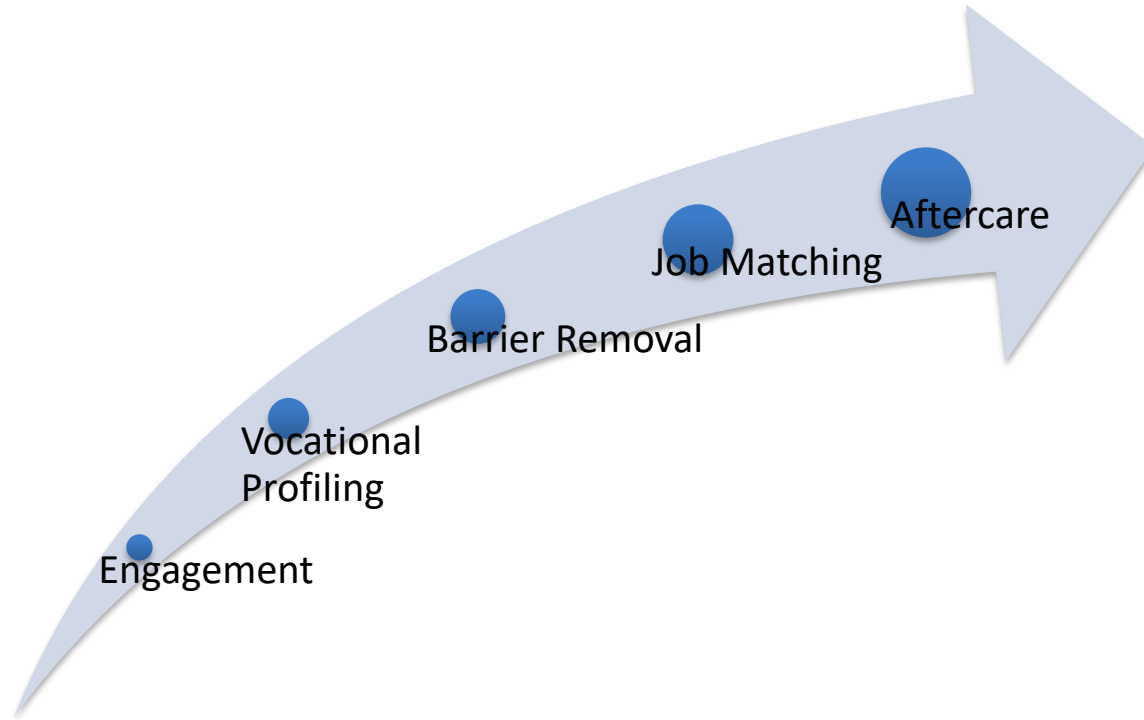
- **Lack of aspiration from an early age**
- **Support for transition from education**
- **Opportunity to access employment schemes**
- **Societal issues with employers**



The services we deliver



Our support methodology



Transitions from Education

- **Stepping Up in schools across Scotland**
- **First Steps, supports people with complex social issues**
- **Transitions to Employment in City of Glasgow College**
- **Breaking Barriers is in partnership with Strathclyde University**



National Skills & Job Programmes



- Supported Modern Apprenticeship pilot
- Employability Fund
- Fair Start Scotland



Supported Employment



Proven to be the most effective way to support someone to find and keep a job

All in Edinburgh consortium, an alternative to ‘welfare to work’



Supported Employment

- In Work Support
 - Job Carving, Job Coaching
- Overcoming financial and social barriers
- Fair Financial recognition
- Preventing in work poverty
- Continued career development



Our Future

- **Growing our schools model nationally**
- **Work to influence earlier stages**
- **Continuing to lobby for more supported employment**



www.enable.org.uk

@ENABLEScotland

/ENABLEScotland



An equal society for every
person who has a learning disability