1 - the true legitimacy of EAPN does not derive from being a network of experts but from its ability to have a common expression and position on democratic bases for deep-rooted exchanges, not in a single European thought, in relation to what is actually happening inside from all countries, despite their diversity, the diversity of the member states in which they operate, their cultures, their history, their economic and social realities, their role and the role they play in the field social to local and national associations (NGOs), organization and networking of these associations ...,;

This is only possible if members beyond their differences, which remain very large after 30 years from the creation of EAPN, have the opportunity to move from IO to US. This implies creating trust and mutual respect without those who feel "small", for whatever reason, are dispossessed by the "big" regardless of their (good or bad) reasons. Being all partners with equal dignity and directly represented in the process of reflection and decision of the Executive Committee is an absolute necessity to achieve this goal. The role of EAPN is to give life and express a European dimension that is not yet present on the ground and is still to be built very widely. From these considerations it emerges that true governance is that all EAPN member networks and organizations are actively involved in EXCO and that this role is not delegated, in any way to others and at least to scholars or bureaucratic organs .

2 - the proposal is the restoration of a peer education session organizzatio as a working group as training of members , to prepare network members to understand the role and functions of EAPN, for to approach the European level and knowledge assuming roles in the various places of decisionmaking of EAPN;

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| **Structure** | **Description** | **Estimated cost** |
| **General Assembly** | 1. **No structural change.**

Open to all members of EAPN, who are each allocated three votes. Open to 3 people (funded) from national networks, 1 person (funded from European Organisations). Meets once a year, in person. Total of 2.5 days, as combined with other meetings (Ex Co, EUISG, **Training Session**)  | **Approximately 18 000 euros per year.** (Transport, accommodation etc is covered in other budget lines) |
| **Ex Co** | **No structural change.** **All NNs + up to 6 European Organisations – a total of 37 members. Meets 3 times a year, for 1.5 days**. Regular webinars. 50% of members change over at the end of each mandate, to allow change and still retain institutional memory. Reports to General Assembly.  | **Approximately 70 000 euros per year** |
| **Finance and Fundraising Committee** | Up to 6 members – 4 EAPN bureau members, up to 2 co-opted spaces if necessary. Chaired by the Treasurer. Responsible for finance, resource management, administration, funding bids, project management. 2 meetings (1.5 days) per year plus webinars. In advance of Bureau meetings; Members can serve no more than 2 consecutive terms of 3 years. Reports to Ex Co. | **2000?? Logement and meals** |
| **Bureau** | **No structural change**. 7 members, one space reserved for an EO. (Note that the 2018-2021 Bureau has 8 members). Meets twice a year, for 1.5 days. Meets for half a day in advance of Ex Co meetings. Monthly webinars. | **Approximately 13 000 euros per year** |
| **Policy and Advocacy Coordination Group** | Up to 10 members, responsible for coordinating policy and advocacy work, political and advocacy strategy, ensuring coherency between different thematic areas of EAPN and using the results of the Thematic Working Groups into the EU processes. Coordinates the work of the various Thematic Working Groups (see below). Meets three times a year, for 1.5 days. Regular webinars. 50% of members change over at the end of each mandate, to allow change and still retain institutional memory.  Members can serve no more than 2 consecutive terms. Reports to the Ex Co. | **14 700** |
| **5-6 Thematic Working Groups** | Up to 10 members in each. Each group to focus on one of the 5-6 thematic areas prioritized by EAPN. At least one meeting per year (1.5 days), with two of the groups meeting during the General Assembly. Regular webinars. 5-year mandate. Priorities would be rediscussed by Ex Co before the end of the mandate. Reports to the Policy Coordination Group. | **69 400**(29 400 on meetings, 40 000 on contracts) |
| **Member Development Group** | **Merged on thematic Workin groups (the participant change after the session in tree session covered all networks)** |  |
| **Training Group** | **New proposal: Joint on Tematic groups** |  |
| **PeP National Coordinators Group** | **No structural change.** To lead national level participation work, prepare for European level meeting, ensure that people experiencing poverty have a meaningful and impactful space within our network and the wider movement.  | **Approximately 128 000 euros** (18 000 on meetings, 110 000 on contracts) |
| **Comm’On** | **No change.** | **4900** |
| **Estimated cost 320 000 euros**  |