



Notes of EAPN Bureau meeting
6 May
Zoom

Participants (members): Vera (Austria), Eleni (Cyprus), Richard (France), Biljana (Macedonia), Carlos (Spain), Ian (IFSW)

Participants (staff): Leo, Philippe, Rebecca

Apologies: Honoratte (Norway)

Session 1 – Statutes and the General Assembly

Key discussion points

- Belgian law suggests AISBLs should have General Assemblies in the first half of the year - this year the law has been relaxed to give organisations extra time, because of Covid. It also allows for virtual GAs.
- We know that there is flexibility on this, and in recent years, General Assemblies have been organised around September. This gives time for the accounts to be finalised and audited.
- It is possible to organise a GA within the legal deadlines and an extraordinary GA at another time, for other business. Other organisations do this.
- For 2020, we need to decide what to do about our September meetings (including the GA) by the end of May.

Decision

D1. Bureau will propose to the Ex Co that we aim to be in accordance with Belgian law by 2022, organising our General Assembly before the end of June.

D2. Bureau meeting on 27 May (14 00 CET) will take a decision on the September meetings

Action	Responsible	Deadline
A1. Make short proposal for Ex Co on timing of our GA (for decision)	Eleni	Early September

Session 2 – Staff Measures during Covid

Key discussion points

- During the last meeting, the Bureau decided that 'All staff members wishing to reduce their working hours until the end of the school year (because of covid) should present a plan for how they will make up at least part of those hours until the end of March 2021

- Individual solutions to specific difficult situations can be found, led by Leo with the support of Ian
- Some felt it is preferable to recognise the difficult situation caused by Covid, and not insist that hours would be 'paid back'

Decision

D3. All staff members may, should they need to do so, reduce their working hours to 70% until the end of June (end of the school year).
D4. All staff members wishing to do this this should present a plan for how they will make up at least part of those hours in due course.
D5. Specific cases will be considered, with flexibility. The Director, with the support of Ian, will look at these case0

Action	Responsible	Deadline
A2. Follow up with staff concerned	Leo and Ian	End May

Session 3 – BE / FEANTSA resolution

Key discussion points

- Bureau members feel strongly about certain parts of the resolution which they feel are false and overly negative / critical – there is a worry that the resolution will be used outside of EAPN and potentially be damaging to the network
- Ideally, the President would speak to those who wrote the resolution and propose some short amendments, which would lead to a revised document which could be voted on in a future meeting of the Ex Co

D6. The President to discuss directly with Freek and make the proposals above

Action	Responsible	Deadline
A7. Reorganise Ex Co meetings (resolution, objectives, finance)	Director	20 May