



To fulfil Europe's mission to combat poverty in *all* its forms we must address:

1. Institutional racism

EAPN supports institutions and NGOs such as our member ENAR, calling for strengthening of the 2000 EU Directive and all that follows it, to recognise and remedy historic, structural and systemic racism and to implement an active anti-racism framework and policies for all racialised people. It is urgent for Europe to address and remedy the impact of colonialism, slavery and genocide. In this UN Decade for People of African Descent there must be implementation of the European Parliament Resolution concerning the specific racialisation of Black people.

2. Social protection and social rights

Covid-19 cruelly exploits discrimination, inequalities, gaps in social protection and social rights and the intersectionality of risks of poverty which has resulted in disproportionate risk for many Black and minority ethnic Europeans, as well as migrant people.

In 2021 there must be granular implementation of the European Pillar of Social Rights, with an Action Plan including an anti-poverty strategy. It must ensure equal access to, and enjoyment of, employment, social protection, education, health, housing, and participation for all racialised people. There must be mechanisms to prevent, expose and remedy disproportionate negative impacts on racialised groups.

Covid 19 and our policy and personal responses to it, show the importance of solidarity and capacity to act in mutual protection from risk. Social protection is the fundamental investment in social inclusion and social cohesion. We call for the adoption this October of the proposed Council Conclusions on Minimum Income, and for the Commission to make concrete proposals for a Framework Directive on Minimum Income, enabling, adequate and accessible. This is core to universal and adequately funded social protection, which should aim at 35% of GDP.

3. Mainstreaming

Just as for gender equality, mainstreaming of racial equality across all policies and activities, including a duty to specifically report issues and action by race and ethnic origin.

Effective implementation of these recommendations requires three enabling supports -

- **Common definitions and standards, common reporting systems and a European framework with effective implementation of National Action Plans Against Racism.**

- **Common and timely data on race and ethnic origin, following the Commission guidelines.**
We cannot combat poverty – or Covid 19, without comparative evidence of where and how to focus resources and action.
- Finally, an **explicit culture of active anti-racism and positive inclusion in the internal policies and procedures of all EU institutions and actors**, including in recruitment, career progression and all forms of communications.