

FPA 2022-2025 Membership Development & Capacity Building



PROCESS



Steps

- First discussion of the Membership Development Group
- Presenting the proposals/input of the MDG to the ExCo
- Reactions from the ExCo
- Written input from the broader membership

Guiding questions?

How can we continue to learn together and grow into a stronger and stronger network?

How can we do this in a context where resource allocated to membership development are more and more scarce?

How can we continue to be a network that works in a participatory way with its members?

How can we continue to be a members' led organization?

Membership development and capacity building in the context of the call



- Support stakeholders', and in particular national member organisations', involvement in the dissemination and implementation of the main political EU-driven processes, and encourage cooperation with other civil society organisations and social partners' organisations both at EU, national, regional and local levels
- Strengthen the capacity of EU-level networks of NGO and their national members, including their knowledge of relevant EU matters, in order to (i) support implementation of EU priorities, and (ii) make better use of the various EU funds available to support this objective (i.e., ESIF, FEAD, EFSI). This also includes improving the sustainability of their work, their organisational functioning and their cooperation mechanisms.

STRATEGIC OBJECTIVES FOR MD/CB

1. Obtained **annual unrestricted funding** of 60 000
2. Obtained **projects / grants** to the value of 400 000 per year
3. Ensured that at least 12 national networks are involved in the **co-financing of EAPN**
4. Started to implement a programme where **all staff members can spend at least 3 days per year in the office of a national network**
5. **Developed a training wing** which brings in at least 10 000 euros per year
6. Developed refresher (basic) trainings for our members **on the reality of EU advocacy on poverty** – how the political process work, how to link between national and European level etc.
7. **Developed relationships with a variety of organisations who can offer training to our members on key topics**, and started to supported members to receive such training
8. Developed our **leadership training for EAPN**
9. Supported members to undertake **peer to peer learning visits / collaborative projects** – at least 5 per year.
10. Undertaken a **mid-term review of this strategy**
11. Secured and increased EU core grant for EAPN ok in the slide notes below for topics to consider talking about

OBJECTIVES

1. Develop and deliver a diversified range of capacity building trainings to EAPN National Networks tailored to their needs
2. Continue to support the activity of the Membership Development Group
3. Continue to work in a participatory manner with EAPN NNs and keep a membership development and capacity strengthening focus in all EAPN working structures and groups
4. Support members to undertake peer to peer learning visits / collaborative projects

OBJECTIVE 1

Develop and deliver a diverse range of capacity building trainings to EAPN National Networks tailored to their (DEVELOPMENT) needs

ACTIVITIES to achieve OBJECTIVE 1

- Develop a series of short online trainings/webinars with a thematic focus (link with EAPN's policy work)
- Organise one face to face capacity building training focused on organisational/network development needs of NNs (link with other work areas of EAPN: comms, participation, advocacy)
- Training sessions on digital literacy for NGOs (using online tools for organising regular & statutory meetings, online tools for needs assessment)
- Training for new members on how EAPN works as a European Network and opportunities for them to engage.
- Basic training on comms for NNs lacking capacity in this area

OBJECTIVE 2

Continue to support the activity of the Membership Development Group



ACTIVITIES to achieve OBJECTIVE 2

- Elect a new MDG when the new ExCo will be elected
- 1 face to face meeting of the MDG + online meetings
- Strengthen cooperation and ways of working between MDG & Bureau
- Carve out a space in ExCo meetings for MDG led sessions

OBJECTIVE 3

Continue to work in a participatory manner with EAPN NNs and keep a membership development and capacity strengthening focus in all EAPN working structures and groups

ACTIVITIES to achieve OBJECTIVE 3

- In the next two years (at least) keep a strong focus on rebuilding the network and supporting the network to overcome the effects of the pandemic (distancing of some members, lack of engagement in EU level work of EAPN, lack of participation in meetings)
- Ensure space in all statutory meetings for membership exchanges and peer learning on organisational issues
- Create spaces for members to voice out their problems and look for collective solutions together with the other members
- Organise 2 support visits per year focused on supporting members facing problems or going through difficult periods

OBJECTIVE 4

Support members to undertake peer to peer learning visits / collaborative projects

ACTIVITIES to achieve OBJECTIVE 4

- Create a space for regular exchanges and discussions on projects that members plan to develop or are running during ExCo meetings