



Wednesday 24 June 2009

09:30 **Opening plenary**

- **Chair: Daniela Vincenti Mitchener, Managing Editor, Euractiv**

10:30

Speakers:

*Marko Curavic, Head of Unit, Entrepreneurship, **DG Enterprise & Industry, European Commission**

*John Monks, Secretary General, **ETUC**

*Barbro Colqvist, Senior Economic Adviser, **Swedish Ministry of Employment**

10:30

- **Coffee break and Exhibition**

11:00

HUMAN CAPITAL – Skills shortage

11:00 **Skills development and life-long learning**

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12:00

As companies and government agencies seek to transmit positive strategies, despite the economic downturn, we must explore the skills sets required and the policy changes needed to support the stakeholders in these initiatives.

In addition, we must realise the value of investing now in the current workforce and further promote the vision of life-long learning.

Moderator: Jenny Ross, Manager, Ingeus Centre for Policy Research

Speakers:

*Dr Christoph Hilbert, Head of Research, **Adecco Institute**

*Joao Delgado, Head of Unit, Vocational Education & Training Policy, **DG Education, European Commission**

*Stavroula Demetriades, Head of Unit, Industrial Relations and Workplace Developments, **Eurofound**

LABOUR MARKET – Raising employment levels

Competitiveness and job creation

In a globalized economy, how does Europe stay competitive without hindering its social goal? What is the current state of competitiveness of the European economy and its potential for job creation?

This session will focus on partnerships towards competitiveness and how to improve market conditions which will boost job creation.

Moderator: Laurent Cohen-Tanugi, Cabinet De LC-T

Speakers:

*Laurent Cohen-Tanugi, **Cabinet De LC-T**

*Viola Groebner, Director Industrial Policy & Economic Reforms, **DG Enterprise, European Commission**

*John Monks, Secretary General, **ETUC**

12:00 **Innovative and creative solutions**

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13:00 Best-practice case studies
*Professor Andrea Cammelli, Director, **Alma Laurea Italy**
*Michael van der Cammen, **PES Working Group, Skills for New Jobs**
*Dr Dai Griffiths, Reader in e-learning at the Institute for Educational Cybernetics, **University of Bolton**

13:00

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Lunch and Exhibition

14:30

14:30 **Adapting to change & developing leaders for the future**

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15:30

There are clear indications that productivity falls when leadership is poor. This session will explore intra-European differences and also draw comparisons beyond into the emerging markets such as China and India.

Whilst recognising that Europe has higher social costs and an ageing population, we must be sure to develop the talent we have. Leaders must be nurtured to make change happen.

Speakers:

*Peter Cheese, Global MD for the Talent & Organisation Performance Practice, **Accenture**
*Angelo Caragiuli, President of Working Group Employment & Training, **CEEP**
*Dame Mary Marsh, Director, **The Clore Social Leadership Programme**

15:30 **Innovative and creative solutions**

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16:30 Best-practice case studies
*Eric Davidove, Senior Executive, BT account at **Accenture**
*Rudi Delarue, Director, **International Labour Office**

16:30 **Coffee break and Exhibition**

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17:00

Innovative and creative solutions

Best-practice case studies
*Karin Ericsson, **Swedish Public Employment Service**

Innovation and the green economy

Innovation is a key factor for economic success and for sustainable development. In a highly competitive global market, Europe needs to constantly innovate in order to strengthen growth, employment and productivity.

This session will consider what drives innovation across all sectors, including the green economy, where new job creation is significant.

Moderator: Marcel Pieper, Consultant, Burson-Marsteller

Speakers:

*Claire Roumet, Secretary General, **CECODHAS**
*Richard Adams, UK Member of **EESC**
*Jacques Spelkens, CSR Coordinator for Belgium, **GDF Suez**

Innovative and creative solutions

Best-practice case studies:
*Richard French, Head of New Product Development, **British Computer Society**
*Sepp Eisenriegler, President, **RREUSE**
*Jean-Claude Banon, Group Executive Representative with the EU institutions, **Veolia Environment Europe Services**

17:00 **Keynote plenary - Jobs: From crisis to growth and inclusion**

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17:45 **Moderator: Christophe Leclerq, Publisher, Euractiv**

Speakers:

*Vladimir Špidla, Commissioner for Employment, Social Affairs and Equal Opportunities, **European Commission**

*Robert Manchin, Chairman, **Gallup Europe**

*Mark Fisher, Welfare to Work & Skills Director, **Department of Work and Pensions UK**

17:45

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Drinks reception in Exhibition area

19:00

Thursday 25 June 2009

HUMAN CAPITAL – Coping with change

Examining the social cost of change

In difficult economic times we have a duty to be concerned with all members of the workforce and the unemployed.

Migration and immigration issues become more prevalent. Poor skills sets further distance an element of the population from improving their employment status, or prevent them from having a job at all. What are governments, social partners and businesses doing to up-skill the workforce and encourage job creation?

09:00

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10:00

Moderator: Andy Dabilis, Managing Editor, New Europe

Speakers:

*Johannes Jorgensen, **EAPN Sweden**

*Dr Alexander Spermann, Director of Public Affairs & Randstad Akademie, **Randstad**

*Luc Hendrickx, Director Enterprise, Policy & External Relations, **UEAPME**

Innovative and creative solutions

Best-practice case studies:

10:00 *Lourdes Sugranyes, Head of Vocational Guidance, **Barcelona Activa**

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11:00 *Jenny Ross, Manager, **Ingeus Centre for Policy Research**

*Zdenek Karasek, **RPIC-ViP**

LABOUR MARKET – Raising employment levels

Restructuring – the impact on the labour market

Restructuring can be traumatic, yet we must continue to send out positive messages and explore the upside of change.

This session will examine how governments and businesses alike are managing this process and the policies being implemented.

Moderator: Professor Chris Brooks, SciencesPo

Speakers:

*Dominique Bailly, VP Social Affairs, **CEEP**

*Jean-Francois Lebrun, Head of Restructuring, **DG Employment, European Commission**

*John Hurley, Researcher, Employment & Competitiveness, **Eurofound**

Innovative and creative solutions

Best-practice case studies

*Agnieszka Majcher-Teleon, Human Capital Development Specialist, **European Training Foundation**

*Philippe Dole, National Delegate for France representing **Pôle emploi**

11:00

- **Coffee break and Exhibition**

11:30

Plenary session - New skills for new jobs

Moderator: Brian Johnson, Managing Editor, The Parliament Magazine

11:30 **Speakers:**

- *Emmanuel Jahan, **Air France/KLM Representative in Brussels**

12:30 *David Barnes, Vice President, Global Workforce Policy & VP Governmental Programs/Relazioni Istituzionali Italy, **IBM Corporation**

*Professor Mike Campbell, Member of '**New Skills for New Jobs**' Expert Group - Skills and Jobs: Identifying and Meeting Europe's Needs

12:30

- **Lunch and Exhibition**

14:00

Adapting to change

The economic downturn and the changing nature of our economies lead to restructuring which requires adaptability and flexibility . People can no longer expect to get a job for life.

This session will focus on the impact of restructuring on the work force and how governments and employers approach and promote change through social dialogue.

14:00

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15:00

Moderator: Lisbeth Kirk, Editor-in-Chief, EUObserver

Speakers:

*Annemarie Muntz, President, European Confederation of Private Employment Agencies (**EUROCIETT**)

*Leonardo Sforza, Head of Research & EU Affairs, **Hewitt Associates**

*Kevin Green, CEO, **Recruitment & Employment Confederation**

Innovative and creative solutions

Best-practice case studies

15:00 *Annica Fornäs, VP Human Resources, Quality & Operational

16:00 Excellence, **Saab Microwave Systems**

Education and changes in the labour market

We have been aware for years that our education & training system does not support the requirements of industry. Surely, we must address this issue as a matter of some urgency.

Stronger partnerships must be forged between educators, employers and the communities in which they exist to meet local labour requirements.

Moderator: John Morley, Special Professor, Nottingham University Business School

Speakers:

*Jeremy Harrison, Director, **ABDI**

*Tine Radinja, President, **European Youth Forum**

*Professor Mike Campbell, Director of Research & Policy, **UK Commission for Employment and Skills**

Innovative and creative solutions

Best-practice case studies

*Brendan Burns, Director, **Burns, Burns & Burns**, member of **EESC**

*Harald Mayer, Director, **NaturTalent Stiftung**

*Ioan Morgan, Principle & CEO, **Warwickshire College**; Commissioner, **UK Commission for Employment & Skills**

Closing plenary

16:15

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16:45

This session will summarise the conference themes, session by session. This is a great opportunity to get an overview of the different topics and issues addressed during the two-day conference.

Speakers:

*Egbert Holthuis, Deputy Head of Employment Strategy Unit, **DG Employment, Social Affairs and Equal Opportunities, European Commission** and

*John Morley, Special Professor, **Nottingham University Business School**

16:45 **End of conference**